

COMMUNITY SPONSORED CONTRACT SUMMARY FACT SHEET

This document is a summary only and should not be construed as a contract.

PURPOSE OF THE CSC

To increase the number of physicians practicing in selected small rural and isolated Northern communities. Communities eligible for this program have experienced greatest difficulty recruiting and retaining physicians, have the most urgent need for physicians, and do not have primary access through nearby communities.

DESCRIPTION OF THE COMMUNITY SPONSORED CONTRACT

Apply only to communities which have been designated as underserved and require a complement of 1 or 2 physicians.

Parties to contract are the individual physician, sponsoring community organization and Ministry

The Community Organization can be a community group, board (including a hospital) or local municipal authority

The physician is an independent contractor under the terms of this

There are three levels of remuneration:

\$174,000	complement of 2 physicians, only office based services required
\$184,000	complement of 1 physician, only office based services required, or complement of 2 physicians, both office based practice and service to a local health facility or hospital required.
\$194,000	complement of 1 physician, office based services and services to a local health facility and/or a demonstrable volume of home based chronic care services required.

Where eligible physicians may bill the \$70/hour Scott Sessional.

A bonus \$10,000 upon completing a 2 year contract or \$25,000 upon completing a 3 year contract (not tax free).

37 days paid leave each year which covers vacation, CME, statutory holidays, and general leave such as bereavement, religious holidays and sick leave.

Unpaid leave of absence for Maternity Leave (17 weeks or to contract expiry) with six (6) months of service.

The Community organization where feasible, must contribute towards the infrastructure and overhead of the physician, with additional support from the Ministry. The exact contribution will be negotiated with the community and physician.

Parties can terminate the contract with three (3) months notice.

The physician commits to an oncall schedule which will have been negotiated with the community and to provide essential primary medical care services to the community.