

SRPC AGM
April 22nd, 2022 – Ottawa Shaw Centre

Call to Order

Gabe Woollam calls the meeting to order at 12:55 EST and thanks everyone for attending. There are approximately 45 members in attendance.

Approval of the Agenda

Motion to approve the agenda by Elaine Blau, seconded by Dan Eickmeier. No objections, approved.

Approval of the Minutes

Motion to approve the minutes from the April 23rd, 2021, AGM meeting by Kerry Lynn Williams, seconded by Fraser Mackay. No objections, approved.

President's Report – Dr. Gabe Woollam

Gabe encouraged everyone to read his President's report, highlighting some of the great work the SRPC has been involved in. He highlighted the following:

- **CFPC's Outcomes of Training Report** - The CFPC released a final report and recommendations of the Outcomes of Training Report on January 26th, 2022. Within this report is the suggestion of a one-year extension to family medicine residency training. The CFPC is in the process of establishing an Education Reform Task Force to look at the design elements and training, and Dr. Kristy Penner will represent the SRPC at this table
- **National Medical Licensure** - We are hosting a national meeting with key medical groups on national medical licensure in May. This is a follow-up to correspondence signed by these groups in the Spring of 2021 to provincial governments. Led by Dr. Kyle Sue, the purpose of the meeting is to provide an overview of what has emerged in the past year among jurisdictions and learn about activities being conducted by specific groups.
- **Call to Action Statement – Rural Patient Transfer** - In June 2021, the SRPC and CFPC circulated a letter to government stakeholders advocating for an effective pan-Canadian approach to patient transfer practices and protocols through its call-to-action statement. A national advisory planning group was struck, led by Dr. Ruth Wilson, to explore an approach to implementing the statement.

Treasurers Report – Dr. Gavin Parker

Gavin thanks the SRPC staff for their continued excellent work. SRPC Council has approved the 2023 budget, and we are seeking approval from members at this AGM. Gavin highlights the three following budget lines:

- A \$65 000 increase in wages for one new staff member. While the role of this individual has not been ironed out, the idea would be for an individual to focus on communications and membership growth.
- \$10 000 for a membership strategic plan. Jennifer has been consulting with 3Flow and they have presented her with a proposal to help grow our membership.

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- \$30 000 for Rural Road Map initiatives, specifically for advocacy work around national licensure and patient transfers.

Motion to approve the 2023 budget by Peter Hutten-Czapski and seconded by Dale Dewar. No objections, approved.

Membership Report – Mrs. Jennifer Barr

There continues to be a steady increase in almost all membership categories. We were fortunate that throughout the pandemic, our numbers did not decrease. There has been a significant increase in our student and resident numbers, which we attribute to our mentorship program. In consulting with 3flow, a company we hired to redesign our website, they had helpful input regarding membership engagement. We have received a proposal from them to evaluate our membership process and provide a strategy to increase revenue. This process aims to fine-tune our strategy and have a more clear incentive as to why members should join our organization. Advocacy is not an easy sell, and there needs to be added value (resources) to offer our members.

Approval of Bylaws – Dr. Margaret Tromp

At the SRPC Council meeting on November 1st, 2021, the Nominations and Awards Committee proposed the following changes to the SRPC bylaws. Council has approved these changes, and we are looking to have them approved at the AGM.

- **Page 12 – Section 36.1**

The Nominations and Awards Committee will be chaired by the Past-President in the years in which that position is filled and by the outgoing secretary in alternating years.

Request: The chair of the Nominations and Awards Committee should be an elected position and not rotate between our Past President and Secretary.

- **Page 13 – Section 1 , and Page 14 – Section 2**

Nomination proposal for Executive Members and Standing Committees Representatives and Provincial/Territorial Representatives: must be signed by five (5) Members of good standing.

Request: Change the required number of members to sign the nomination proposal from five (5) to one (1).

- **Page 14**

The Secretary and Member-at-Large positions are a 1-year term.

Request: Change the Secretary and Member-at-large positions to a 2-year term, renewable once.

Motion to approve the bylaws by Paul Dhillon, seconded by Michelle Lajzerowicz.

Discussion - it was asked how the chair of the Nomination and Awards Committee would be selected. It would be the same process as the other representatives on Council. A call would be issued for the position. Nominations and Awards would review the submissions received, put forth a recommendation to Executive/Council for approval.

All in favour, approved.

Nominations and Awards – Dr. Margaret Tromp

In November 2021 the Nominations and Awards Committee issued a call for the following positions:

- Provincial and Territorial Representatives: Alberta, Nova Scotia, Nunavut, Quebec, Yukon

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- Standing Committee Representatives: Emergency, Indigenous Health, Nominations and Awards, Rural Surgery, Specialists
 - Executive Positions: Member-at-Large, Secretary

We have filled the following positions which were approved by the Nominations and Awards Committee and SRPC Council and we are seeking approval today at our AGM.

- Dr. Kyle Sue – Yukon Representative
- Dr. Ryan Falk – Rural Surgery Representative

Motion to approve the new candidates by Peter Hutten-Czapski, seconded by Michelle Lajarowicz. No objections, approved.

Unfortunately, there was very little uptake this year and we only filled the positions for Nunavut and Rural Surgery. We believe this is a sign of the burnout and exhaustion that health care workers are struggling with. Our plan is to issue another call for nominations in the spring.

Dr. John Morash has resigned as the PEI representative, and we would like to thank him for his time on Council.

Presidential Transition

Paul Dhillon thanked Gabe Woollam for his time served as SRPC President and presented him with the SRPC President's Gold pin. A donation was made on Gabe's behalf to the Nain Food Bank and we presented him with a canvas print from a local NL photographer. Gabe will now serve one year as Past President. Effective at this AGM, Sarah Lespérance was introduced and welcomed as SRPC President. Sarah will serve a two-year term.

New Business

Tamara Pacholuk addressed the members. Today is Earth Day and this morning we heard a very impactful plenary speech by Dr. Courtney Howard on climate change.

Tamara moves that the SRPC calls on the federal government to remove the fossil fuel and petro-chemical industry subsidies and redirect the resources to climate crises adaptation support for the health and health systems in Canada's vulnerable and impacted communities. Seconded by Alan Ruddiman. All in favour, approved.

Meeting adjourned at 13:40.