



Hay River Health and Social Services Authority  
Administration des services de santé et des services sociaux de Hay River

*Come, explore the North!*

WE HAVE FAMILY/GENERAL PRACTITIONER OPPORTUNITIES IN HAY RIVER, NORTHWEST TERRITORIES WAITING FOR YOU!  
NWT physicians are provided with a unique salaried contract, with one of the best compensation packages in the country!



Are you looking for a challenging & rewarding **Family/General Practitioner** career with a manageable caseload all the while surrounded by breathtaking scenery and absolutely no traffic or lengthy commute to work?

*This can be the perfect work - life balance for you!*

Hay River is a community of around 4,000 people on the shores of Great Slave Lake, and we're looking to build a full compliment of 5 Family Practitioners. We are seeking both **locum and permanent** physicians to fill those positions.

**This is a great opportunity for you & your colleagues or friends to come up and experience an adventure of a lifetime!** Come as a locum to try it out for a week or two, or how about 1, 3, 6, 12 months or more, or sign on permanently! We have an amazing team of rotational locum physicians as well as hardworking Nurse Practitioners and Registered Nurses to support you. This is an opportunity to try a varied caseload, with lots of flexibility.

Contact:

**HRHSSA\_Physician-Recruitment@gov.nt.ca**

or call (867) 874-8343 or 875-8764

Benefits for full-time Family Physicians include (but not limited to):

- **Unique salaried contract**, with one, two, and three-year options
- **Up to \$1,090,836 in gross earnings (approximate) over a 3-year contract**, based on full range of coverage, including:
  - **Attractive Annual salary**
  - **Recruitment Bonus**
  - **First time Signing Bonus**
  - **Annual Retention Bonus**
  - **Annual Northern Living Allowance**
  - **Retirement income benefits**
  - **No overhead, practice management, or billing with salaried contract**
  - **Liability, travel, and malpractice insurance costs covered 100% of Northwest Territories CMPA Membership Fees Covered Paid vacation**
  - starting at 26.5 days per year
  - **Paid sick leave**, starting at 18 days per year
  - **Paid maternity & parental leave**
  - **Paid Call-Backs**
  - **Support for professional fees and educational materials (\$4,000 per year)**
  - **Continued Medical Education (CME) support for travel & reimbursement I expenses (up to 16 days, \$13,000 per year) Relocation Assistance for your & your family**
  - **Group benefits**, including dental, extended health, life, AD&D, and Disability.

# NORTH VANCOUVER ISLAND, BC FAMILY PHYSICIAN

Cormorant Island | Port Alice | Port Hardy | Port McNeill

## WHY CHOOSE NORTH VANCOUVER ISLAND?

These rural communities offer quiet living among some of Canada's most beautiful landscapes. The pristine and rugged landscapes with rich cultural, wildlife and recreational experiences are waiting to be discovered.


### Great Compensation, Benefits & Low Overhead

- Choose your compensation model: Fee-for-Service, contract or BC's new payment model - **LFP**
- Recruitment Incentive of \$20,000, Relocation up to \$12,000, Flat Fee \$25,624.44 & Fee Premium 22.26%

Plus some of the most affordable housing on Vancouver Island!

Your career can be demanding...why not consider a location where the benefits are *naturally* distracting?

## CONTACT US TODAY

 [medstaffrecruitment@islandhealth.ca](mailto:medstaffrecruitment@islandhealth.ca)

